



HICKORY GROVE CHRISTIAN SCHOOL

2015-2016 School Improvement Plan

School Improvement Goal #1	Measured Outcome	Recommended Strategies	Timeline
<p>Goal #1- Create a digital learning environment that promotes student learning.</p>	<p>Continue to equip classroom with Promethean Boards and other current technology tools</p> <p>Continue to supply IPADS in the elementary and middle school per grade levels</p> <p>Continue to support the one to one initiative in high school with Chromebooks</p> <p>Ensure teachers are proficient in current technology use</p> <p>Continue to implement Google Applications in classroom instruction</p>	<p>Sponsor events to raise funds such as:</p> <ul style="list-style-type: none"> - Selling booster club memberships - Silent Auction - Golf Tournament - Fundraising letter - other misc. events <p>Effectively use the technology plan and budget - including more technical support and possibly teacher dashboard capability</p> <p>Provide professional development for staff related to current technology trends and practices</p>	<p>2015-2020</p>

	Implement available technology in classroom instruction	<p>Develop lesson plans that use Google Applications to help students meet the learning objectives</p> <p>Create lessons that integrate the effective use of technology to meet learning objectives</p> <p>Continue to train all stakeholders in effective use of technology resources</p>	
School Improvement Goal #2	Measured Outcome	Recommended Strategies	Timeline
Goal #2 -To see sustained vertical growth in the language, reading and math subtest percentiles as measured by the annual Terra Nova Test to meet the benchmark of 85%.	2016 Terra Nova reading, language and math subtest results for K5-11th grade currently below the 85th percentile as documented in the HGCS Multi-year Test Result Data Document.	<p>Share with teachers specific objectives covered on the Terra Nova subtest.</p> <p>Align curriculum objectives with Terra Nova test objectives.</p> <p>Establish professional learning communities for language arts, reading, and math teachers to implement growth strategies.</p>	2015-2020
School Improvement Goal #3	Measured Outcome	Recommended Strategies	Timeline
Goal #3- Increase	Increased participation in	Hire a marketing director	2015-2020

<p>stakeholder involvement within the school community</p>	<p>school sponsored events</p>	<p>Increase social media presence when promoting school events</p> <p>Live stream quarterly parent nights</p> <p>Survey parents to gain feedback pertaining to school events they would mostly likely attend or would like to see offered</p> <p>Increase parent/teacher alliance through positive interactions</p>	
<p>School Improvement Goal #4</p>	<p>Measured Outcomes</p>	<p>Recommended Strategies</p>	<p>Timeline</p>
<p>Implement a strategic professional development plan for teachers</p>	<p>Formalized and systematic professional development plan for teachers</p> <p>Implementation of strategies gained through professional development</p>	<p>Update professional development plan</p> <p>Survey teachers to gain feedback pertaining to professional development offerings</p> <p>Provide on site professional development offerings</p>	<p>2015-2016</p>

		<p>Maintain designated professional development budget</p> <p>Organize collaborative learning communities to improve instruction and student learning</p>	
School Improvement Goal #5	Measured Outcomes	Recommended Strategies	Timeline
Provide training for interpretation of testing data for stakeholders	Formalized and systematic testing data interpretation plan for stakeholders	<p>Make online training available to stakeholders</p> <p>Provide professional development training for data interpretation</p> <p>Offer parent training workshops</p>	2015-2020